ENVIRONMENT AND ENERGY POLICY

TK Airport Solutions 16/03/2021 Rev 4

The MANAGING DIRECTOR of TK Airport Solutions defines the company's environmental and energy policy, for the development of solutions for airport products and airport services based on the following principles:

- → RESPECT AND AWARENESS within the company of:
 - Legal requirements and applicable environmental and energy efficiency legislation.
 - Any other environmental and energy efficiency requirement to which the company subscribes.

→ A COMMITMENT towards:

- Continual improvement of our processes, applying the best available techniques that are both
 economically and technically viable in order to reduce the environmental impact of our processes,
 products, and services and to increase the energy efficiency of the organization.
- Consideration energy efficiency aspects as a criteria for the procurement of products and services which
 may have a relevant impact on the organization's energy performance.
- → IDENTIFICATION OF APPROPRIATE OBJECTIVES in order to improve the environmental and energy performance of our company assuring the availability of appropriate information for analysis and necessary resources.
- → ANALYSIS OF EXISTING RISKS within the context of our company, in order to achieve the objectives that have been identified, ensuring that they are dealt with in an appropriate manner.

→ PROMOTION OF:

- Environmental and Energy Efficiency awareness amongst our staff, so that they can carry out their work with the maximum positive impact towards the environment.
- Collaboration with our suppliers, in order to share our commitment towards respecting the environment with them.
- → ACCOUNTABILITY from all hierarchical levels in complying with this policy in all of the company's activities, as well as by our suppliers and subcontractors.

The MANAGING DIRECTOR of TK Airport Solutions declares its commitment to review and improve this environment and energy policy on a regular basis as part of its Management System Review process, as well as with any change or significant event within the context of the company, and to ensure that this environment and energy policy is accessible to all interested parties in the company, as well as outside interested stakeholders.