

TK Airport Solutions 19/03/2021 Rev 10

Management of TK Airport Solutions, company specialized in airport systems (passenger boarding bridges, auxiliary equipment and communication and information systems) completely assumes that all actions that guarantee the H&S of its workers when carrying out the industrial activity of the company, are a priority in their business decisions. All actions are integrated in all procedures and operational instructions.

This Management commitment is developed by means of a Management system based in the ISO 45001 standard and in the following basic principles of action:

- → STRONG H&S INVOLVEMENT of Management.
- → STRICT FULFILMENT OF THE LEGISLATION and regulations at all levels in matters of Working Risk Prevention in force: International, European, National, regional and local ones, as well as other requirements agreed by TK Airport Solutions, maintaining a behaviour of permanent adequacy to it.
- → COMMITMENT to provide safe and healthy working conditions for the prevention of work-related injuries and health deterioration. This commitment includes the elimination of hazards and the reduction of risks for safety and health at work.
- → CONTINUAL IMPROVEMENT of the worker's Safety and Health conditions.
- → IMPROVEMENT OF THE PERFORMANCE of the Health and Safety.
- → PREVENTION of working incidents, accidents and professional illnesses by applying the best available techniques, economically and technically viable.
- → EMPLOYEE AWARENESS developing training and information programs, so that they can perform their activities with the maximum occupational health and safety.
- → COMMITMENT for consultation and participation of workers, and where they exist, of workers' representatives, in topics related with the occupational health and safety.
- → Development of periodic AUDITS and INSPECTIONS carried out by all the Responsible Parties.
- → COLLABORATION with the appropriate Administrations and Organisations.
- → DEMANDING from our suppliers and subcontractors identical health and safety behaviour standards to those required to our workers.
- → PERIODICAL ESTABLISHMENT AND REVISION OF OBJECTIVES AND GOALS in terms of Risks Prevention matters in our management system, being a primary objective not to have any work accident.

This policy shall be the reference for all TK Airport Solutions employees in the development of their activities, so that the Prevention of Occupational Risks is a priority for the whole Organization, being aware of their participation and responsibility for its achievement.